

**BOARD POLICY**  
**Professional Personnel Recruitment**

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**Descriptor Code: GBC**

The Cherokee County Board of Education makes every effort to secure and keep well qualified and properly certificated teachers. The system does not discriminate on the basis of race, sex, color, religion, creed, national origin, age or disability in its employment practices.

A teacher with a provisional certificate will not be recommended unless, in the discretion of the Superintendent or a designee, that applicant is the most qualified for the position in question.

On a yearly basis, a general written announcement for certified positions will be sent to appropriate colleges and universities and to the State Department of Education. In addition, all administrative positions shall be posted in every school in Cherokee County.

Other ways in which recruitment for certified positions may occur include:

1. Survey of community for available qualified personnel.
2. Encouragement of capable high school students into the profession through FTA clubs, orientation classes and the scholarship program.
3. Consultation with State Department of Education.
4. Use of college placement services.
5. Internet Services
6. Universities/Colleges Recruitment Fairs

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**ADOPTED: August 2, 2001**

**Cherokee County Board of Education**