

**Salary Increases**

Because of the Cherokee County Board of Education's keen interest in maintaining strict financial control of the School District and in the interest of a sure and quality education for the youth of Cherokee County, the Cherokee County Board of Education hereby adopts the following policy:

The Cherokee County Board of Education hereby directs the Superintendent of the Cherokee County School District to bring all applications for salary increases before the Board of Education for their approval.

The Cherokee County Board of Education accepts its ultimate responsibility for all facets of school operations and fiscal management. As part of its accountability to district students, the Board will maintain an employee payroll procedures schedule that meets all requirements of both State and local Board policy.

All professional personnel employed by the Cherokee County Board of Education both at the school and central office level must hold a valid in field Georgia Certificate.

If for any reason the professional employee's certification is not on file with the system's Office of Personnel Management at the end of the first month the employee becomes eligible for pay, and the Superintendent and/or Office of Personnel Management, in their discretion, do not know that the certificate will be forthcoming, the employee's pay will be adjusted to the substitute pay scale retroactive to the employee's beginning date of employment or the date the certificate expired or became invalid.

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**ADOPTED: August 2, 2001**

**Cherokee County Board of Education**